

**REPORT TO: Tay Road Bridge Joint Board - 13 December 2010**

**REPORT ON: Employment Equality Monitoring - Annual Report**

**REPORT BY: Bridge Manager**

**REPORT NO: TRB24-2010**

## **1 PURPOSE OF REPORT**

- 1.1 The purpose of this report is to advise the Board of the results of equality monitoring carried out in accordance with the Board's Race Equality Scheme, Disability Equality Scheme and Gender Equality Scheme and to report on the progress towards meeting the commitments made in the Gender Equality Scheme and the Disability Equality Scheme.

## **2 RECOMMENDATIONS**

It is recommended that the Board:-

- 2.1 Notes the information contained in Appendix 1.
- 2.2 Approves the publication of the information contained in Appendix 1 on the Tay Road Bridge website.

## **3 FINANCIAL IMPLICATIONS**

- 3.1 The financial implications are minimal and will be contained within the existing budget.

## **4 MAIN TEXT**

- 4.1 The Board's Race Equality Scheme, Disability Equality Scheme and Gender Equality Scheme require the monitoring information, contained at Appendix 1, to be reported annually.
- 4.2 The Equality Schemes' Equality Monitoring Reports and Equality Schemes are published on the Tay Road Bridge website.

## **5 POLICY IMPLICATIONS**

- 5.1 This report has been screened for any policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti Poverty, Equality Impact Assessment and Risk Management.

The publication of the monitoring data complies with the requirements of the Equality Act 2010.

**6 CONSULTATION**

- 6.1 The Clerk to the Board and the Head of Personnel, Dundee City Council, have been consulted in the preparation of this report.

**7 BACKGROUND PAPERS**

- 7.1 None.

Iain Mackinnon  
Bridge Manager

**TAY ROAD BRIDGE - EQUALITY MONITORING INFORMATION – 2009-2010****1 Staff in Post**

The following table contains the monitoring data for existing employees.

**1.1 Ethnic Group**

Ethnic Group		No of Employees
White	English	1
	Scottish	31
	Welsh	1
Total		33

**1.2 Disability**

Disability	No of Employees
Disabled	0
Non-disabled	33
Total	33

**1.3 Gender**

Gender	No of Employees
Male	28
Female	5
Total	33

**2 Applicants for Employment**

2.1 No vacancies have been advertised during the period 1 November 2009 - 31 October 2010.