



TAY

Tay Road Bridge Joint Board

Tay Road Bridge Publication Scheme

HEALTH, SAFETY & WELFARE

GENERAL STATEMENT OF POLICY

In keeping with its overall objectives and in accordance with the requirements of the Health and Safety at Work Act, 1974, the Tay Road Bridge Joint Board recognises and accepts its responsibility as an employer for ensuring that every employee has a place of work which is both safe and without risk to health and that all work activities will be undertaken in a safe manner having regard to non-employees and members of the public.

To this end, the Board shall take all reasonable steps within its power to meet this responsibility, and, in particular, it will within the Joint Consultative Procedures, devise and develop a positive programme which will ensure the continued and systematic development of Health, Safety and Welfare.

Equally, the Board requires each employee to take reasonable care for the safety of himself and of other persons who may be affected by his/her acts or omissions at work and to co-operate with the Board and its Officers in the achievement of the following basic aims:-

To ensure that:-

- 1 Plant, equipment and system/methods of work are safe and without risks to health.
- 2 There is suitable arrangements for the safe use, handling, storage and transport of articles and substances.
- 3 In regard to any particular job, the employees concerned have sufficient information, instruction, training and supervision that will enable them to avoid hazards and to contribute in a positive way to their own safety and health at work.
- 4 A safe means of access and egress is provided to all place of work.
- 5 There is a healthy working environment with adequate welfare facilities.

The Board will co-operate fully in the appointment of safety representatives by recognised Trade Unions and will provide them with sufficient facilities to carry out their tasks. The Board will also encourage and co-operate in the setting up of a Safety Committee.

Systematic and comprehensive arrangements will be maintained for accident reporting, recording and analysis. These arrangements will ensure compliance with 'The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1985'.

It will be a requirement that accidents to all employees and non-employees occurring as a result of the Bridge Board's undertaking shall be recorded.

The Board recognises the importance of employee involvement at all levels. This involvement should take the form of joint consultation, informal consultation and positive worker involvement.

The allocation of duties for safety matters and the particular arrangements which the Board will make to implement the policy are set out in the Board's Health and Safety Policy Statement.

The policy will be kept up to date, particularly as work activities change in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.